

NEWSLETTER

Connecting You to the Future of Shipping. Discover, Engage, Inspire!

VALUING HUMAN RESOURCES IN THE SHIPPING INDUSTRY

As CAPELINE celebrates seven successful years in the Shipping & Logistics industry, I guess it is time to once again thank the leadership for their visionary guidance, motivation and employee engagement programs as well as the whole team for their relentless hard work, support and collaboration.

Shipping & Logistics is a core part of the Supply Chain and Dubai with its location, serves as an important hub with easy connectivity to Asia, Europe and Africa. The industry has seen rapid growth in Dubai due to the potential opportunities available due to its strategic location as well as the government initiatives like the Dubai Logistics City, the Free Zones and the constant improvement in the infrastructure and commercial compliance.

The industry is one of the leading employer in the region and also accounts for high employee turnover as the rapidly growing business attracts lot of new players to enter the market each year and they are looking to onboard trained and experience professional to join their team.

Primarily, the challenges and opportunities for us in the HR team is similar to what it is in any Industry or Market, which is scouting for new talent while retaining the existing ones. Needless to say, automation and AI are sure to throw a whole new dimension into it.

The UAE market predominantly comprises of migrant workforce (or global talent) employed through a proper employment contract system which details guaranteed Wage payment systems (WPS), working hours, comprehensive health insurance, holidays, leaves, annual passage to home country etc. Lately we are seeing encouraging interest from the Emiratis (UAE citizens) too in the Industry, which was almost absent earlier and consequently we too have onboarded a few promising candidates and are in the process of grooming them upto the speed. While scouting for new talent, besides the qualification & experience needed for the specific role, we also try to evaluate the candidate's attitude and aptitude to learn, adapt and improvise. Importantly, we see if they identify with our mission and would be able to perform constructively in a multi-cultural environment and competitive market place. As regards retaining talent, we have MBO's agreed based on discussions between the individual staff and the relevant department head, a very transparent performance review system, 360 degrees' feedbacks, training programs to improve skill sets and also providing the opportunities to grow. CAPELINE is actively strengthening its presence in the Middle East market through both vertical integration and horizontal expansion, reinforcing its commitment to delivering comprehensive shipping and logistics solutions across the region. Expanding physical presence and horizontal growth would also throw up opportunities for existing team members to take up those bigger roles while growing their career.

Equally important is employee engagement and well-being. CAPELINE organizes a wide range of programs, from internal training sessions to outdoor activities, annual sports and cultural events, and special day celebrations. These initiatives are designed not just to foster team spirit, but to strengthen interpersonal relationships across all levels of the organization.

Ultimately, the success of any shipping and logistics company lies not only in its fleets, networks, or infrastructure, but in the people who drive them. As the industry continues to evolve, investing in human capital will remain the cornerstone of sustainable growth and competitive advantage.



Mr Vinod Kumar
HRM - Capeline

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INSIDE
THIS
ISSUE

Seasonal Harvests

Building on our last edition, this newsletter provides further insights into key seasonal products, highlighting the UAE seasonal harvest in this issue.

An essential guide to shipping Incoterms

This edition continues our exploration of vital shipping documents, focusing specifically on the DPU used in maritime transport.

Global Freight Trends: Monthly Snapshot

The News head section brings you a roundup of important developments and news across the industry.



WHAT IS AN ARRIVAL NOTICE?

An **Arrival Notice** in shipping is an important document issued by the carrier or freight forwarder to the consignee (buyer/importer), notifying them that their cargo has arrived at the destination port or is about to arrive. It serves as an official communication that the goods are ready for clearance and delivery, outlining key shipment details required for timely processing. This document is essential for coordinating customs clearance, arranging payment of duties and charges, and planning the pickup or onward transport of goods. By providing advance information, it helps avoid delays and additional storage or demurrage costs.

An arrival notice typically includes:

- ❖ Names and addresses of the shipper, consignee, and notify party
- ❖ Bill of Lading number and shipment reference
- ❖ Vessel name, voyage number, and arrival date
- ❖ Port of discharge and final place of delivery
- ❖ Container or package details (marks, numbers, and quantity)
- ❖ Description of goods
- ❖ Freight and charges due (if any)
- ❖ Contact details of the carrier or agent for further coordination

SEASONAL SPOTLIGHT: SEE WHAT'S GROWING!!!

The **United Arab Emirates (UAE)**, located on the southeastern coast of the Arabian Peninsula, is a federation of seven emirates, including Abu Dhabi (the capital) and Dubai (its global trade and tourism hub). It shares borders with Saudi Arabia and Oman while enjoying extensive coastlines along the Arabian Gulf and the Gulf of Oman. Globally recognized for its rapid modernization and strategic position as a trade and logistics hub, the UAE has transformed from a traditionally pearl-diving and fishing-based economy into a diversified powerhouse. While oil and gas reserves remain significant, the nation has invested heavily in tourism, aviation, real estate, renewable energy, and financial services under its long-term vision for sustainable growth. The UAE experiences a hot desert climate, with extremely high temperatures during summer (May to September) and cooler, more pleasant winters (November to March), accompanied by limited rainfall. Despite its arid environment, the country has advanced in agricultural innovation, adopting hydroponics, greenhouse farming, and vertical farming to reduce dependency on imports and improve food security. **UAE that are widely grown with the help of modern farming techniques and suit the country's climate:**

- ✓ **Capsicum (Bell Peppers)** - Winter (December to March)
- ✓ **Zucchini** - Winter to Spring (December to April)
- ✓ **Cabbage** - Winter (December to February)
- ✓ **Onions** - Winter to Spring (January to April)
- ✓ **Herbs (Mint, Basil, Coriander, Parsley)** - Grown year-round, peak in cooler months
- ✓ **Strawberries** - Winter to Spring (December to March)
- ✓ **Guavas** - Winter to Early Spring (November to March)
- ✓ **Mangoes** - Summer (May to July, mostly imported but some local cultivation)



UNDERSTANDING DIFFERENT TYPES OF NAVAL SHIPS



More related are headed way in the next edition>>>

Platform Supply Vessels (PSVs): These are specialized offshore ships designed to transport essential supplies such as drilling equipment, fuel, water, and food to offshore oil and gas platforms. They are built with large open decks and storage tanks to handle a wide variety of cargo.

Anchor Handling Tug Supply Vessels (AHTS): These powerful ships are used for towing oil rigs, handling anchors, and positioning offshore platforms. Equipped with strong winches and towing systems, they also provide supply and rescue support.

Offshore Construction Vessels (OCVs): Large, versatile ships used for installing and maintaining subsea structures, pipelines, and wind farms. They are fitted with heavy cranes, dynamic positioning systems, and sometimes ROVs (Remotely Operated Vehicles) for underwater work.

Crew Transfer Vessels (CTVs): Smaller, high-speed vessels designed to safely transport crew members to and from offshore platforms or wind farms. They prioritize speed, comfort, and safety during crew changes.

Seismic Survey Vessels: These ships are equipped with advanced geophysical instruments and streamers to map the seabed and locate underwater oil, gas, and mineral resources. They play a crucial role in exploration activities.

Well Intervention Vessels: Specialized ships that support maintenance, repair, and enhancement of oil and gas wells at sea. They provide cost-effective solutions compared to traditional drilling rigs.

Offshore Accommodation Vessels (Flotels): These serve as floating hotels, providing living quarters, offices, and recreational facilities for offshore personnel during long-term projects.

“EXCITED TO DIVE DEEPER”

DPU (Delivered at Place Unloaded) is an Incoterm where the seller is responsible for delivering the goods to an agreed destination and also for unloading them at the place of delivery. Under DPU, the seller bears all costs and risks involved in transportation, including export clearance, carriage, and unloading at the named location. Once the goods are unloaded and placed at the disposal of the buyer, the responsibility shifts to the buyer, who is then liable for import customs clearance, duties, taxes, and any further local transportation. DPU can be used with any mode of transport, including multimodal shipments, and it is crucial that both parties clearly define the exact delivery point to avoid confusion or disputes. This term is particularly suitable when the buyer requires the seller to handle the logistics up to and including unloading, ensuring a complete and smooth handover at the destination.



RARELY NOTED POINT

Hapag-Lloyd and **UASC** merged on **24 May 2017**, creating the world's fifth-largest carrier with **230 vessels** and **1.6M TEU capacity**, strengthening Middle East-Europe trade coverage.



“ORIGINS OF SEABORNE COMMERCE”

Standardized Containers, Borderless Trade

The 20th century witnessed revolutionary changes in the shipping sector, with containerization emerging as a game-changing innovation in the 1950s. The introduction of standardized shipping containers streamlined cargo handling by reducing product damage and drastically cutting loading and unloading times. Purpose-built container ships enabled the transport of thousands of containers in a single voyage, enhancing efficiency and lowering costs in international trade. This breakthrough not only reshaped global logistics but also fueled the globalization of commerce, making it possible for goods to move seamlessly across continents and connecting producers and consumers like never before.

Stay tuned for more next edition>>>

The Digital wave in Maritime Transport

The late 20th and early 21st centuries marked a period of rapid technological progress. Breakthroughs such as satellite communication, GPS, and computerized navigation systems improved the accuracy, safety, and reliability of global shipping operations. Automated port systems further streamlined cargo handling, reducing turnaround times and boosting overall productivity. In recent years, the industry has also placed strong emphasis on sustainability, with the introduction of eco-friendly vessels powered by alternatives like liquefied natural gas. At the same time, big data and artificial intelligence are transforming supply chain management by optimizing shipping routes, cutting fuel costs, and minimizing delays. Together, these innovations continue to reshape the maritime sector, making it safer, greener, and more efficient for global trade.

“LITTLE-KNOWN FACT”

Insulated or Thermal Containers

Insulated or Thermal Containers are specialized intermodal containers designed to regulate the internal temperature of cargo without relying on an active cooling or heating system. Built with insulated walls, roof, and floor, they minimize the impact of external temperature fluctuations, making them suitable for transporting temperature-sensitive goods such as food products, beverages, pharmaceuticals, and chemicals. These containers are particularly effective for medium-distance transport where consistent but not extreme temperature control is required. Commonly used in the food and beverage industry and seasonal produce shipping, insulated containers help maintain product quality and shelf life. Constructed to ISO standards, they are compatible with all transport modes—road, rail, and sea—offering the same structural durability as standard containers while providing enhanced protection for sensitive cargo.






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“ODeX Secures Trusted Tech Partner Status in UAE for MPC I Filing”

ODeX, the leading unified digital platform for EXIM trade documentation and payments, has been officially certified by the National Advance Information Center (NAIC) as a Technology Service Provider (TSP) for Maritime Pre-Load Cargo Information (MPC I) filing in the UAE. This recognition places ODeX among the select trusted platforms authorized to handle secure, accurate, and fully digital MPC I submissions, in line with the UAE’s initiative that mandates advance submission of containerized cargo information for shipments entering, transiting, or remaining onboard in UAE ports. The MPC I framework enhances cargo security, streamlines customs processes, and enables faster global trade by facilitating early compliance checks and risk assessments.

With this certification, ODeX now offers an end-to-end MPC I filing solution, enabling shipping lines, NVOCCs, and freight forwarders to seamlessly connect with the NAIC system through an integrated, automated platform. Featuring effortless data upload and auto-conversion to UN/EDIFACT format, real-time status visibility, live error alerts, and smart message handling (CUSCAR and CONTRL), the solution ensures speed, accuracy, and transparency in compliance. “Becoming a NAIC-certified TSP is a significant milestone for ODeX,” said Liji Nowal, CEO of ODeX. “Our mission is to simplify compliance and empower businesses to meet UAE MPC I requirements without disruption, while saving time and reducing manual effort.

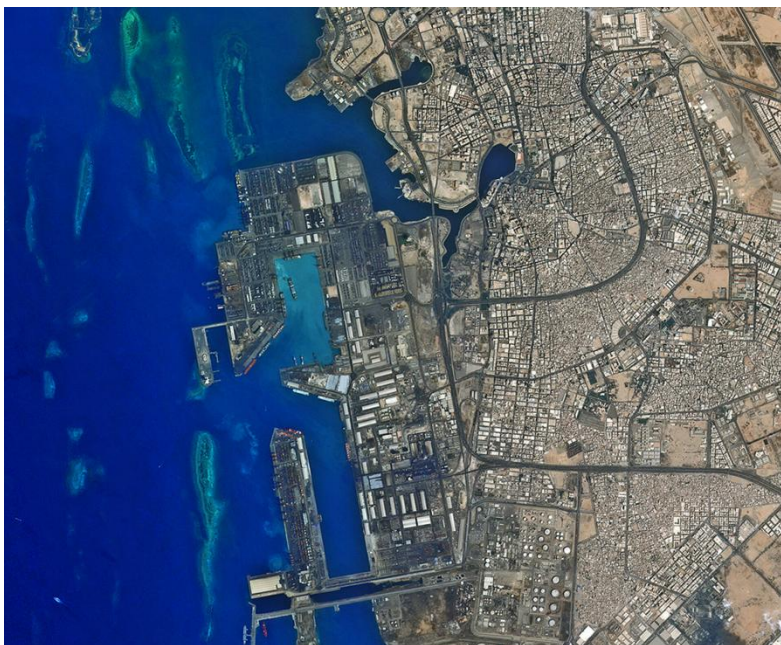
Cochin Shipyard Kicks Off Construction of Methanol-Ready Hybrid Vessel for Pelagic Wind Services

Cochin Shipyard has begun construction of the *Pelagic Wahoo*, a next-generation commissioning service operation vessel (CSOV) for Cyprus-based Pelagic Wind Services, part of Pelagic Partners. The keel-laying ceremony was led by Andre Groeneveld, CEO of Pelagic Wind Services. The *Pelagic Wahoo*, the second in a series of advanced CSOVs for the company, is designed to be methanol-ready, supporting the transition to greener shipping and renewable energy. Measuring 93 metres in length and 19.6 metres in breadth, the vessel is based on the Kongsberg UT 5520 MH design, optimised for safety, sea-keeping, and fuel efficiency, with accommodation for 120 personnel, including wind-farm technicians. Equipped with a hybrid propulsion system, permanent magnet azimuth thrusters, advanced automation, next-generation deck machinery, power systems, and a large battery bank for low-emission port operations, the vessel combines cutting-edge technology with sustainability. Cochin Shipyard noted that the project reflects its commitment to innovation, sustainability, and global partnerships, reinforcing its standing as a leading builder of specialised next-generation vessels.



“DP World Supercharges Vehicle Handling at Jebel Ali with New Facilities”

DP World has expanded its automotive logistics capabilities at Jebel Ali Port, Dubai’s main trade gateway, with the launch of a new 2.6 million sq. ft. vehicle storage yard at Terminal 4, adding 13,000 car equivalent units (CEUs) and raising total capacity to 75,000 CEUs. The project also includes an 800-meter quay capable of handling three roll-on/roll-off (ro-ro) vessels simultaneously, shifting ro-ro operations from Terminal 1 to Terminal 4 to improve berth availability, speed up vessel turnaround, and optimize overall port operations. This expansion comes amid strong growth in vehicle volumes, with Jebel Ali handling 545,000 vehicles in the first half of 2025—a 28% rise from the previous year—driven largely by imports from China, Japan, Thailand, India, and South Korea, reinforcing Dubai’s position as the Middle East’s leading automotive trade and logistics hub.



“Jeddah Port Unlocks New Container Routes, Strengthening Global Links”

The Saudi Ports Authority (Mawani) has announced the launch of four new container services at Jeddah Islamic Port, further strengthening its global connectivity. Wan Hai Lines has introduced the Asia Red Sea 2 (AR2) service, deploying vessels of up to 3,700 TEU to connect Jeddah with ten major regional and international ports including Shanghai, Ningbo, Nansha, and Shekou in China; Port Klang in Malaysia; Aqaba in Jordan; Sokhna and Alexandria in Egypt; and Izmit and Kumport in Turkey. Similarly, Blue Ocean Shipping (BOS) has commenced a new service linking Jeddah with Qingdao, Ningbo, and Nansha in China through vessels of up to 2,300 TEU capacity.

In addition, French carrier CMA CGM has begun calling at Jeddah with its LRX service, offering sailings to Latakia (Syria), Iskenderun and Mersin (Turkey), and Beirut (Lebanon) using vessels of up to 2,826 TEU. The fourth addition is the FRS1 service operated by CStar Line, connecting Jeddah with ports such as Ningbo, Shanghai, and Nansha in China, Aqaba in Jordan, and Ain Sokhna in Egypt with vessels of up to 2,000 TEU. These new services significantly enhance Jeddah Islamic Port’s role as a major hub for regional and international trade, providing broader market access and faster transit options for exporters and importers.

Adani Vizhinjam Port Hits Major Achievement in Early Operations

In less than nine months since commencing commercial operations on December 3, 2024, Adani Group's Vizhinjam International Seaport has achieved a remarkable milestone by handling over 1 million TEUs, far surpassing initial projections. Operated by Adani Ports and Special Economic Zone (APSEZ), the port has already welcomed more than 460 vessels, including 26 ultra-large container ships, and set a new Indian benchmark with a record 10,576 TEUs exchanged on a single vessel, the MSC Paloma. Located strategically near the East-West shipping routes with a natural draft of 18.5 metres, Vizhinjam offers unmatched efficiency and cost savings for global trade, while its cutting-edge automation, AI, and IoT-enabled systems ensure faster turnaround and scalability. Kerala's Minister for Ports, VN Vasavan, hailed the achievement as a proud moment for India, noting that the port's success reflects strong collaboration between the government, local communities, and APSEZ. With EXIM operations set to begin soon, enhanced road and rail connectivity on the way, and green initiatives at its core, Vizhinjam is rapidly emerging as Southern India's largest container terminal and a global model of sustainable, future-ready port infrastructure.



KICT Crosses 4 Million Tonne Cargo Landmark Ahead of Schedule



The Kandla International Container Terminal (KICT) at Deendayal Port has achieved a significant milestone by handling 4 million tonnes of cargo in the ongoing fiscal year 2025-26, more than two months ahead of last year's date of October 31. This accomplishment showcases the Deendayal Port Authority's (DPA) efficiency, precision, and strong operational capabilities, with the terminal reaching the milestone within just four months of the fiscal year through effective planning, resource mobilization, and seamless execution.

Building on a record-breaking performance in FY 2024-25, when the port handled 150.16 million tonnes of cargo with a 13% year-on-year growth—the highest among India's major ports—DPA has now set an ambitious target of 170 million tonnes for FY 2025-26. This goal is supported by a ₹57,000 crore investment plan, which includes mega projects such as a shipbuilding complex, development of new jetties, and initiatives to advance greener operations, reinforcing the port's role as a key driver of India's maritime growth.



Our People, Our Pulse: Our Passion & Performance

We proudly celebrated India's 78th Independence Day on August 15 at our office with great enthusiasm and patriotic spirit. The day began with the flag hoisting ceremony, followed by inspiring speeches and cultural performances that highlighted India's rich heritage and the sacrifices of our freedom fighters. Colleagues came together to participate in activities that fostered unity and pride, making the occasion both memorable and meaningful. The celebration not only honored our nation's journey of independence but also strengthened the spirit of togetherness within our workplace.



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